

Date: 27 January 2023

Increase in your Basic Pension Scheme contribution

Dear Mr./ Ms.,

You are accruing pension capital with the Basic Pension Scheme of our fund. This scheme is subject to change as of 1 January 2023. We are increasing the pension contribution to 7.3% of your pension base.

Increase in contribution

Your employer pays the full contribution to accrue your pension capital. Until 1 January 2023, you received 4.2% of your pensionable earnings as a contribution to your pension capital. Pensionable earnings are your salary minus the contribution-free amount. The contribution-free amount is the portion of your salary on which you accrue no pension. This is because later you will also receive a pension from the government, your state pension.

Based on new agreements in the collective bargaining agreement (CAO), the contribution your employer will pay for your pension will increase markedly as of 1 January 2023. You will now receive 7.3% of your pensionable earnings as a contribution to your pension capital. That is almost 75% more than last year.

As was the case previously, you will not pay any personal contribution for the Basic Pension in 2023. The content of the pension scheme is otherwise unchanged. You can view the modified Basic Pension Scheme under 'Documents' at www.flexsecuritypensioen.nl

Personal information

You can view your pension capital at Flexsecurity in [MijnPensioencijfers](#). You can log in here securely and quickly with DigiD.



Any questions?

You can find more information about the pension scheme on our website: www.flexsecuritypensioen.nl. You can also call us on +31 (0)88 – 1162402. The office is open on weekdays from 8:30 AM to 5:00 PM. You can also send an e-mail to: info@flexsecuritypensioen.nl.

Please have your customer number ready when calling us or include it in your e-mail. This will help us to assist you more quickly. Your customer number can be found at the top of this letter. We would be more than happy to help.

Yours sincerely,

on behalf of Stichting Pensioenfonds Flexsecurity

Raimond Schikhof
Chairman